



**NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY -  
HUMAN RESOURCES COMMITTEE**

**Date:** Friday, 11 July 2014

**Time:** 1.30 pm

**Venue:** Fire and Rescue Services HQ, Bestwood Lodge, Arnold Nottingham NG5 8PD

**Members are requested to attend the above meeting to be held at the time, place and date mentioned to transact the following business**

**Clerk to the Nottinghamshire and City of Nottingham Fire and Rescue Authority**

**AGENDA**

**Pages**

<b>1</b>	<b>APOLOGIES FOR ABSENCE</b>	
<b>2</b>	<b>DECLARATIONS OF INTERESTS</b>	
<b>3</b>	<b>MINUTES</b> Last meeting held on 11 April 2014 (for confirmation)	3 - 4
<b>4</b>	<b>HUMAN RESOURCES UPDATE</b> Report of the Chief Fire Officer	5 - 12
<b>5</b>	<b>POST DELETIONS</b> Report of the Chief Fire Officer	13 - 16
<b>6</b>	<b>REVIEW OF WORKFORCE PLAN</b> Report of the Chief Fire Officer	17 - 64
<b>7</b>	<b>OUTCOMES OF EQUAL PAY REVIEW</b> Report of the Chief Fire Officer	65 - 68
<b>8</b>	<b>RE-GRADING OF POSTS</b> Report of the Chief Fire Officer	69 - 72

**9 EXCLUSION OF THE PUBLIC**

TO CONSIDER EXCLUDING THE PUBLIC FROM THE MEETING DURING CONSIDERATION OF THE REMAINING ITEM(S) IN ACCORDANCE WITH SECTION 100A(4) OF THE LOCAL GOVERNMENT ACT 1972 ON THE BASIS THAT, HAVING REGARD TO ALL THE CIRCUMSTANCES, THE PUBLIC INTEREST IN MAINTAINING THE EXEMPTION OUTWEIGHS THE PUBLIC INTEREST IN DISCLOSING THE INFORMATION

**10 VOLUNTARY REDUNDANCY APPLICATION**

73 - 80

Report of the Chief Fire Officer

**ANY COUNCILLOR WHO IS UNABLE TO ATTEND THE MEETING AND WISHES TO SUBMIT APOLOGIES SHOULD DO SO VIA THE PERSONAL ASSISTANT TO THE CHIEF FIRE OFFICER AT FIRE SERVICES HEADQUARTERS ON 0115 967 0880**

**IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ABOVE, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ON THIS AGENDA, IF POSSIBLE BEFORE THE DAY OF THE MEETING.**

Constitutional Services Officer:

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